

FIRE SCHOOL OF MINISTRY

SCHOOL CATALOG

FALL 2011 - SPRING 2012



FIRE SCHOOL
OF MINISTRY

PO BOX 5108,
CONCORD, NC 28027

WWW.FIRE-SCHOOL.ORG

704.782.3555



STATEMENT OF POLICY APPLICABILITY

The behavioral policies contained in this catalog apply without exception to all FIRE students from the time of receipt of the FIRE acceptance letter until such time as a student formally withdraws or graduates from FIRE.

FIRE reserves the right to make adjustments and changes to the policies in this catalog at any time. Changes in policies that are effective immediately will be announced. Tuition and fees are subject to change without prior notice.

NONDISCRIMINATION POLICY

FIRE provides equal educational opportunity and does not discriminate with respect to race, color, national origin, physical handicap, age, marital status, gender, or status as a disabled veteran.

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LETTER FROM THE DIRECTOR

When Jesus described the world mission field to His disciples, He said in (Matthew 9:37-39) – *“The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore to send out workers into His harvest field.”* These words were direct and precise then, and their message as well as effectiveness is still valid and powerful today. Presently, the world’s harvest fields must be tended! Lost souls are crying out for something real in the midst of great deception and darkness! The message of the gospel has become watered down in many settings under the banner of “relevance,” and moral decay has become accepted and promoted as normal. John Wesley once said, *“What one generation tolerates, the next one will embrace.”* With this being the condition of this hour in history, the only thing that can and will bring lasting change and freedom is for the Lord’s equipped messengers to carry forth the words of life in order to gather in those who need to hear and respond to the gospel of Jesus Christ!

To FIRE School of Ministry, this commission and calling is a reality! We feel a distinct responsibility and mandate from the Lord to give ourselves to effectively equip you to become one who will hear and answer this vital call to *“go and reap the harvest.”* As the Apostle Paul poured himself into Timothy in order to mentor and equip him for the Lord’s service, our heart is to follow this pattern of disciple making with you. We realize that it is not enough just to provide a place for theological learning alone. Though this is clearly important and part of what we do here at FSM, we believe that, more importantly, we must assist in the broader development of leaders who are radical followers of Jesus and who understand and respond to the cry and incredible need of this generation and modern culture which is; a revolutionary spiritual awakening!

During your time at FSM, you will experience an exciting, encouraging, faith-building, and challenging environment. You will know times of refreshing, as well as times of pruning, and both of these mandatory seasons will produce character and faith in you while you’re developing as a follower of the Lord Jesus Christ. Our heart is that of the Apostle Paul, who stated in (Philippians 4:9), *“Whatever you have learned or received or heard from me, or seen in me, put into practice. And the God of peace will be with you.”* We purpose to live a godly life before you and with you while you are here, so that true hands-on mentoring and equipping can and will occur. We realize that spiritual and practical ministry training must be experienced for you to be effectively equipped as a leader and we commit to you to provide an environment here at FSM that will allow and encourage both of these to take place during your tenure with us.

Above all else, at FSM we pledge to be men and women of integrity, purity and commitment. Our lives will reflect the Lord’s love and holiness as we en-

deavor to walk in humility and faithfulness, so that God's glory will be resident on this campus and in our lives. We will be careful not to ever take the Lord and His presence for granted, and we challenge you to do the same while you are here with us, as well as in the years to come. Let us always be in awe when it comes to the God that we serve and His desire to reveal Himself to us as His people and laborers.

Lastly, let me say that I am honored to serve as the Director of FSM. Your spiritual growth and development will be my embraced burden during your time with us, and I will keep you lifted up in prayer before the Lord incessantly. May our hearts burn brightly with passion for Jesus, and let us grow together into His image and likeness as we enter the harvest fields of this generation!

All for Jesus,

Keith Collins
 Director/FIRE School of Ministry

ACADEMIC CALENDAR

FALL SEMESTER 2011

Registration.....	August 12, 15-16
Immersion.....	August 18-21
Late Registration.....	August 22- August 26
New Student Orientation.....	August 22
Classes Begin.....	August 23
Fall Classes.....	August 23-December 16
Labor Day: Offices Closed.....	September 5
Midterms week.....	October 11-13
Thanksgiving Break (no classes).....	November 21-28
Last Day of Classes.....	December 16
Christmas Holiday: Offices Closed.....	December 23,26
New Year Holiday: Offices Closed.....	January 2

SPRING SEMESTER 2012

Registration.....	January 13, 16-17
Immersion.....	January 19-21
Late Registration.....	January 23- January 30
New Student Orientation (Required).....	January 23
Classes Begin.....	January 24
Spring Classes.....	January 24- May 18
Spring Break (no classes).....	April 2-9
Good Friday: Offices Closed.....	April 6
Last Day of Classes.....	May 18
Commencement Exercises.....	May 13
Memorial Day: Offices Closed.....	May 28
Independence Day: Offices Closed.....	July 4

Dates subject to change

GENERAL INFORMATION

VISION STATEMENT

God has called FIRE School of Ministry to be an influential training base for a world-changing movement, raising up radically committed disciples and teams, ablaze with revival fire, who will bring a Jesus Revolution to America and the nations by demonstrating the kingdom of God in character and power.

MISSION STATEMENT

FIRE School of Ministry is called to equip and empower radically committed disciples who will impact America and the nations through the gospel of Jesus.

CORE VALUES

Deep Intimacy with God: We highly value cultivating a deep intimacy with God. We want it to be the motivation for everything we do; we want to know Him and make Him known through our words and actions.

Kingdom Character and Power: We highly value demonstrating the kingdom of God, both through being transformed by His Spirit and by ministering in the Spirit's power to others. We want His kingdom to rule in every area of our lives, in the lives of those we touch and over the cities and countries in which we live.

Missionary Zeal: We highly value living a "missionary lifestyle" where we are laying everything down for Jesus and reaching out to those who do not know the Lord. We want to be faithful in telling others the good news, both here in America and overseas.

Passion for Revival: We highly value the outpouring of the Holy Spirit. We want to see Him move freely in our midst and we are praying for times of visitation and repentance where the manifest presence of God dwells among us.

Authentic Community: We highly value building a New Testament community through loving and accountable relationships. We want God to be glorified through a community that honors Him and reflects His character.

ADMINISTRATIVE OFFICES

FIRE administrative offices are open from 9:00 am to 4:30 pm, Monday through Friday. Students may schedule appointments with the appropriate administrative personnel by contacting the administrative offices.

Office Telephone (704) 782-3555

Website www.fire-school.org

Fax (704) 353-7296

Mailing Address

PO Box 5108
Concord, NC 28027

Administrative Offices

8410 Pit Stop Ct Ste 160
Concord, NC 28027

Main Campus/ Library

4323 Concord Parkway South
Concord, NC 28027

AUTHORIZATION

Degree programs of study by FIRE School of Ministry have been declared exempt from the requirements for licensure under provisions of North Carolina General Statutes section (G.S.) 116-15(d) for exemption from licensure with respect to religious education. Exemption from licensure is not based upon assessment of program quality under established licensing standards.

FIRE is authorized to operate in North Carolina under FIRE's corporate charter, filed with the State of Florida. FIRE's Board of Directors is responsible for all policy-making decisions and for the management and administration of the school, in accordance with the charter.

AFFILIATION

FIRE School of Ministry is an outgrowth of F.I.R.E. (Fellowship for International Revival and Evangelism), which assists students in pursuing ministerial credentials and provides affiliation with a missions-sending organization for those desiring to be missionaries.

ADMISSIONS

GENERAL INFORMATION

FIRE School of Ministry accepts students twice per year, at the start of the Fall and Spring semesters. Prospective students should apply as early as possible to allow time for the processing of the application.

All applicants must meet the following requirements to receive consideration for admission:

- Applicants must live in accordance with godly principles, as stated in the FIRE Student Commitment to Excellence.
- Applicants must have completed high school via diploma or GED.
- Applicants who wish to enroll in the Fall 2011 semester must be at least 18 years of age by October 31, 2011.
- Applicants who wish to enroll in the Spring 2012 semester must be at least 18 years of age by February 28, 2012.

Applicants must complete the application packet or complete the online application process.

APPLICATION PROCESS

Prospective students may apply to FIRE School of Ministry using one of the following three methods:

- Complete the online application available at the FIRE School of Ministry website.
- Download the application from the FIRE School of Ministry website
- Request a physical application in the mail by contacting the FIRE School of Ministry office.

The FIRE School of Ministry application consists of the following:

- Student Application
- Statement of Purpose
- Recent Photograph
- Transcript Request
- Two Personal Recommendations.
- Pastoral Recommendation.
- Nonrefundable \$35 application fee

More detailed instructions are included in the application packet and on the FIRE School of Ministry website.

HOME SCHOOL STUDENTS

Home school applicants must have an official transcript from a home school agency or college, or a GED certificate. For homeschoolers not affiliated with a nationally organized home school agency, FIRE reserves the right to determine the acceptable requirements for each home school applicant.

GED

At the discretion of the Academic Department, an applicant who has not received a high school diploma, GED, or completed an approved home school program, may be allowed to enroll in the first semester of FIRE School of Ministry. To be considered, applicants must intend to complete their GED during the first semester, and must provide FIRE with an official copy of their high school, home school, and /or GED progress to date. Such requests will be evaluated on a case-by-case basis.

EVALUATION PROCESS

When the Admissions Office has received all completed forms (including recommendations, transcripts, and fees), the application will enter the Evaluation Process and will be reviewed. Applicants will receive written notification of acceptance or denial within 6-8 weeks after their application enters the Evaluation Process.

READMISSION AND ENROLLMENT

Students who are not enrolled for one semester must submit a readmission form. Students who are not enrolled for two or more semesters must resubmit the entire application to re-enroll. Readmission is not automatically guaranteed. FIRE reserves the right to refuse to readmit any student who may not have conformed to the basic FIRE principles while away from the school environment and for whom reasonable concern exists about his or her ability to adjust to FIRE's standards and discipline if re-enrolled.

TRANSFER OF CREDIT

FIRE will consider requests to transfer credits on an individual basis. Students should submit transfer of credit requests to the Registrar.

STUDENT POLICIES

The life of the student at FIRE School of Ministry extends far beyond the classroom. FIRE is more than a school; it is a community. Part of the training students receive at FIRE involves developing the private habits and public lifestyle that befit a minister of the gospel. As a prerequisite to acceptance at FIRE, students must demonstrate that their lives are in accordance with the biblical requirements of disciples of Jesus Christ. During registration, students must sign a Student Commitment, demonstrating their agreement to abide by FIRE's moral and social standards. While at FIRE, students should exemplify high moral standards privately, in devotion to God, and publicly, in relationship with others.

STUDENT COMMITMENT TO EXCELLENCE

FIRE students should possess a commitment to excellence in every area of life, possessing a level of maturity that enables God to entrust them with the calling to which He has appointed them. Each FIRE student is expected to commit to pursue a standard of excellence by doing the following:

- Daily spend time in God's presence through prayer, the Word of God, worship, and devotion
- Pursue academic excellence and integrity
- Cultivate positive social relationships
- Act in ways that promote peace and edify the body of Christ
- Exercise good campus citizenship and stewardship
- Respect the rights and property of others
- Conduct oneself in moral, ethical, and spiritual purity according to God's Word
- Abide by established campus standards, including dress code and attendance policies, and help others to abide by these same standards

FIRE School of Ministry reserves the right to dismiss or discipline a student any time such action is deemed necessary to uphold the school's spiritual, academic, and moral standards.

DEVOTION TO GOD

An important FIRE characteristic is our emphasis on each student's spiritual accountability. Since Jesus Christ is our Savior and Lord and we are members of His Body, we are accountable to the Lord, to the authority He has placed over us, and to one another for our spiritual development. FIRE students are encouraged to establish accountability relationships with each other, in order to encourage the maintenance of their daily quiet time with God.

Disciplined lifestyle

The vision of FIRE includes raising up radically committed disciples who glorify God in their private and public lives. Therefore, in the training of a FIRE student, the daily spiritual walk is just as important as the classroom experience. Students must comply with all published regulations and disciplinary procedures. Any activity that violates either the letter or the intent of the guidelines provided in the Catalog should be avoided. If there is any question as to whether an activity violates the intent of the guidelines, students should avoid the activity and consult the FSM Office for advice on the matter.

Students should avoid all activities that promote temptation to sin or that might place a student in a compromising position. The following is a partial list of activities FIRE students are not permitted to engage in:

- Alcohol consumption
- Tobacco use
- Profanity, obscenities, or vulgar gestures or behavior
- Gambling
- Social dancing
- Listening to music that dishonors God
- Watching movies or television in which any behavior is promoted that would not be accepted at FIRE

Students are expected to live above reproach at all times. FIRE students seek to be imitators of God with the desire to "find out what pleases the Lord" (see Eph 5:1-12). This standard governs our social life, relationships, and entertainment.

DRESS CODE

FIRE School of Ministry regards personal holiness more important than dress and appearance. Nevertheless, as ambassadors of Christ, students should assure that clothing and appearance reflect modesty, neatness, cleanliness, appropriateness, and gender distinction, whether on or off campus.

General Guidelines:

- Clothing for classes and services may be moderately casual but should avoid an overall appearance that is extremely casual or sloppy
- T-shirts with obscene messages, sweatpants, hats and shorts are not permitted
- Tattoo application is not permitted (this does not apply to tattoos obtained before acceptance to FIRE School of Ministry)
- No Extreme Body Piercing
- NOTE: FSM Leadership has the right to require students to adhere to alternate dress code standards while on ministry trips, if deemed necessary.

RELATIONSHIPS WITH OTHERS

Purity in relationships

During their first semester at FIRE, students are required to refrain from forming any new dating relationships. This formative time should be seen by students as an opportunity to dedicate themselves to learning and growing in God. Adherence to this policy will help new students avoid distractions

Student conduct should bring honor to God, enhance individual spiritual growth, and present a clear testimony to the world. It should not distract, offend, or create an uncomfortable atmosphere for others.

No physical displays of romantic affection among unmarried students will be permitted on campus or at FIRE gatherings. Students exhibiting a lack of self-control or inappropriate displays of affection will be subject to disciplinary action. Off campus, male/female relationships should be blameless, demonstrating propriety and wisdom. For example, a male and a female together in an isolated or intimate location, such as a parked vehicle, is not permitted.

Marriage policies

Each couple is encouraged to receive pre-marital counseling from their home church or FSM. Students may not get married during a semester in which they are enrolled in classes on campus. Students who do so will be dismissed from school. Engaged students should plan to get married during one of the school breaks, between semesters. Long-distance marriages are not permitted; married couples must reside together in the area.

Student housing

Many housing options are available in the Charlotte area. FIRE offers a list of available housing possibilities that may be obtained from the Housing Director.

Roommate housing assistance

FIRE assists accepted single students in finding roommates. Upon request, students may receive a Roommate Request form. Students will then be sent a list with contact information for incoming and current students who are also in need of housing. It is the sole responsibility of each student to contact the people on that list to work out housing arrangements. FIRE School of Ministry does not assign roommates, and FIRE assumes no responsibility for roommate arrangements. Students take full responsibility for all roommate arrangements.

Roommate guidelines

FIRE School of Ministry has developed a set of roommate guidelines to help students living together in a cooperative rental situation. These guidelines are available at the FIRE office.

Mixed gender housing arrangements

Houses or apartments that are owned by or leased in the name of a single man or woman may only be shared by single individuals of the same gender as the owner/lessee. Married couples may not live in an apartment or home that is owned/leased by a single person who also resides in that residence.

Under certain circumstances, and with prior approval, single students may live with host families. The general guidelines for such living arrangements are as follows:

- Families may not host singles whose gender is opposite that of teenagers or single adults already living in the home.
- Single students living with a family may never be in the house alone with only one individual of the opposite sex, even if children or young teens are also present. The host family must provide sufficient advance notice in such situations, and it is the responsibility of the student to make arrangements to vacate the dwelling during that time.

Please refer all related inquiries to the FSM Office.

Mixed gender gatherings

Mixed gender gatherings among students are permitted only with groups of five or more. We expect that at each gathering, the standard of holiness is evident in all conduct and conversation. Any inappropriate conduct or conversation will be subject to disciplinary action.

With approval, males and females may share rides to their homes during school breaks.

Mixed gender swimming is permitted only in groups of 3 or more. Students must wear modest t-shirts and shorts over their swimsuits at all times.

The same rules for mixed gender swimming and gatherings apply during all school breaks as well.

Student ministry

As part of a ministry training school, it is important that students understand themselves as ministers of the gospel who will be active in a variety of ministry experiences while at FIRE. It is also important, however, that students understand that they are in *training* for ministry. Therefore, students' ministry experiences will be selective and when possible, supervised. FIRE School of Ministry may also select students to serve as ministry team leaders.

Student-initiated praise and worship, intercession, prayer, and Bible studies are encouraged. Such activities are subject to the following conditions:

- No prophecy that is directional or predictive is permitted unless it has first been submitted to the FSM Office before it is given to another stu-

dent.

- No exorcism or deliverance sessions are allowed. Deliverance needs should be reported to the FSM Office.

Speaking Engagements

Solicitation of speaking engagements is discouraged. If churches or groups want a student to minister to them, they should initiate contact with that student. All student speaking engagements must be pre-approved, unless:

- The invitation is from your home church, and you will be under the authority of your home pastor.
- It is a FIRE-sanctioned event or trip.
- The student is a 3rd year intern, who is ministering as a part of his/her internship.

All other speaking engagements must be pre-approved. Students should submit a FIRE Ministry Approval form at least two weeks before the requested ministry date.

Ministry Guidelines:

- Difficulties or conflicts encountered at speaking engagements, should any occur, must be reported as soon as the student returns.
- Prophetic ministry may only be practiced with the approval and oversight of the local church leadership.

PERSONAL

Church service attendance

All students must have a church home and attend weekly services. Spiritual nurturing, fellowship, guidance, and local church family support are vital to spiritual life. FIRE Church welcomes students into their church family. There are also many local churches that warmly welcome FIRE School of Ministry students. Attendance is required at the following weekly FIRE services:

Full-time Students

- Sunday (FIRE Service or the local church of your choice)
- Morning prayer (school days from 8:00-8:10 a.m.)

Part-time Students

- At least one FIRE service or The Gathering each week

All FIRE students are strongly encouraged to regularly participate in one of FIRE's home groups.

Curfew

As part of a disciplined, focused lifestyle, and in light of the demands of students' schedules, all single students aged 25 years old or younger are expected to comply with FIRE School of Ministry's curfew standards. Students must be in their residences by 12:00 am on all nights. Any extension of curfew must be requested at least twenty-four hours in advance. Curfew rules do not apply during school breaks.

Health care

Each student is fully responsible for his/her own medical expenses and for those of family members. FIRE School of Ministry cannot assume any financial responsibility for health services rendered to FIRE students and their family members. In the case of an emergency, students should dial "911" for emergency assistance.

Insurance/personal property

FIRE School of Ministry assumes no responsibility for insuring personal items belonging to students or students' families. Additionally, FIRE School of Ministry assumes no liability for any loss of personal property on campus. Students may choose to secure personal property insurance for losses from fire, theft, or liability. Students' personal property, including musical instruments and vehicles, are the sole responsibility of the owner. Students are required to purchase student accident insurance provided at registration.

Student directory

A student directory will be published each fall semester with names, addresses, phone numbers, and email addresses of currently enrolled students. If you choose to not be listed or to have some of your information withheld from the directory, you must complete and submit to the FIRE administrative offices a Request to Withhold Personal Information form at registration.

Change of address

Students who change local or permanent mailing addresses during the school year must complete a Contact Information form, available in the administrative offices.

Fasting

Fasting is encouraged, however, students who desire to fast for a period longer than three consecutive days must first meet with the FSM Office, and have their fast approved.

PASTORAL CARE

The FSM Office at FIRE School of Ministry is available to help with students' personal needs and is available to help with any students needing counseling. Counseling and help with personal decisions and concerns will be handled as

expeditiously as possible.

DISCIPLINARY PROCEDURES

Students are expected to demonstrate a Christ-like attitude and lifestyle that reflects a growing personal relationship with Jesus Christ. Each student should carefully read the policies and rules contained in the School Catalog. If a student's attitude, conduct, speech, or behavior conveys failure to comply with FIRE School of Ministry's standards, the following disciplinary procedures will apply:

- The student may be dismissed from class, with readmission to class to be determined by the FSM Office in conjunction with any appropriate faculty members.
- The student will be required to meet with the FSM Office to discuss accountability.
- Failure to respond to correction will result in the student being placed on probation or possibly dismissed.
- A lack of improvement during the probationary period may result in immediate dismissal.
- Serious or repeated disruptions in a class may result in the student's permanent dismissal from the class and the assignment of "DM" on the student's transcript for that class. Suspension and/or dismissal from FIRE may also result.

FIRE School of Ministry reserves the right to dismiss any student who is unprepared to comply with FIRE discipline policies. Please consult the Dismissal section for additional information.

GRIEVANCES

Any grievance with FIRE School of Ministry should be addressed to the appropriate department. If unsatisfactorily resolved, the grievance may be addressed to the Administrator

FACILITIES

LOCATIONS AND USAGE

Administrative Offices

*8410 Pit Stop Ct Ste 160
Concord, NC 28027*

The FIRE School of Ministry administrative offices are at this location. Please be mindful that FIRE School of Ministry rents these facilities and it is important that we are considerate of the other businesses located in this building. There should be no congregating in the hallways or other common areas. Students are not allowed to bring food or beverages in the office area.

Main Campus Classroom Location and Library

*4323 Concord Parkway South
Concord, NC 28027*

All of FIRE School of Ministry's classes (with the exception of some FIRE Groups/Focus Groups) meet at this location.

Food and beverages, except for water in clear containers, are not allowed in the classroom areas. Students are expected to pick up any personal papers or trash at the end of class sessions and to dispose of them in the receptacles provided. Any requests regarding adjustments to the thermostats in the classrooms should be directed to a school usher.

LIBRARY

Library hours may be obtained by contacting the administrative offices, or checking the school website. A photocopier is available to students. Please see the library assistant on duty for specific copier guidelines. Students are restricted from using the computer or any other materials on the librarian's desk. Students may search the library catalog online using the student website.

FIRE School currently has an agreement with Gordon-Conwell Theological Seminary in Charlotte, whereby FIRE School students are granted guest privileges, and may use reference and other materials in the Gordon-Conwell library, and check out a limited number of non-reference books. Students should contact the FIRE School office for more details.

CLASSROOM

Literature and fundraising

Literature should not be distributed on campus without prior approval from the administrative offices. On-campus fundraising or solicitation is also not al-

lowed, including collections for special events, like birthdays or weddings, without prior approval.

Electronic devices

Laptops, cell phones, netbooks, and other electronic devices can only be used during class for class-related purposes, and must have the sound turned off. For instance, texting, social networking, and web browsing during class is not allowed. Students may not bring audio recorders into FIRE School classrooms without prior approval from the Academic Department.

ID badges

Each student must wear a school ID badge, at shoulder-level height for entrance into all FIRE School classes. Any student with a lost, damaged, or defaced badge must pay \$5.00 at the administrative offices to have a new badge issued. Students who fail to bring their badges to school on a given day may rent a temporary badge, instead of purchasing a new one, for \$2.00 per day. Students must return ID badges upon withdrawal or dismissal from FIRE.

Announcements

Announcements are generally emailed to the students, and posted to the student website. Students are responsible for all information communicated through the announcements.

Academic assistants

Each semester, the Academic Department selects academic assistants from the student body to assist the students in various ways. Students will be notified at the beginning of the semester of who the academic assistants are in each class year. Students should contact these assistants for any course materials that they are missing, and for any questions pertaining to academics.

Ushers

FIRE School of Ministry maintains a team of student ushers to assist the school staff in daily school operations. These ushers also serve as a means of communication between the FSM Office and the students.

Class recordings

Most classes are recorded and are available for purchase. Individual class MP3 CDs are available for \$3 each. Audio Format CDs are \$5 each. An entire class on MP3 may be purchased for \$20. Students may purchase class recordings for any class in which they were enrolled. Students should contact the school office for class recordings.

Room requests

The FIRE administration must pre-approve all campus facility use, and such use must be appropriate to the school's purpose and policies. Students may request the use of certain campus facilities by completing and submitting a

Facilities Request Form to the Church Secretary, at least two weeks before the desired date.

Any further specific instructions or restrictions pertinent to the particular event or room requested will be communicated at the time of notification of approval.

Class Visitors

All class visitors must have prior approval from the administrative offices before attending any class. All visitors must be sixteen years of age or older and may visit up to one week of classes (including chapel), upon approval from the administrative offices.

A Visitor Request Form should be completed for each guest, either by the guest himself or by a student who is inviting the guest. This form is available at the administrative offices. Guests visiting from out of town may call the office to submit their visitor information by phone. Visitor Request Forms must be submitted no later than noon on the day prior to the day of the requested visit. However, FIRE recommends that the forms are submitted at least one week in advance to ensure that requests are processed in time.

Additional information regarding Class Visitor policies can be obtained by contacting the FIRE School offices. Information concerning approval or denial of the request can be obtained by contacting the office.

MOTOR VEHICLES

Students who park their cars in the school parking lot during school hours are required to obtain a parking sticker at registration for each term of enrollment. The sticker is to be placed in the upper left corner of the rear window. Students are required to notify the administrative offices if their vehicle or license plate information changes during the semester. Parking is allowed in marked spaces only, and is not allowed in faculty reserved spaces. Each student is responsible for adhering to state regulations and to school policies. Any student found violating the school parking lot speed limit of 10 M.P.H. or other student parking rules, will be assessed a \$5.00 fine. Inoperable vehicles, or motor homes may not be stored at any FIRE location.

FINANCIAL INFORMATION

SEMESTER COSTS

The following breakdown represents the approximate cost of a typical full-time semester.

Basic Semester Fee Schedule

Tuition (\$80/credit hour).....	\$1,280.00
Registration Fee	60.00
Student Activity Fee	200.00
Textbook Costs (approximate, with sales tax)	<u>300.00</u>
Total Cost (approximate).....	1,840.00

A full-time student course load is twelve or more credit hours. A part-time course load is anything less than twelve hours. Part-time students will be charged \$100 per credit hour.

Electives cost an additional \$80 per credit hour for full-time students and \$100 per credit hour for part-time students.

Students who pay in full at the time of registration will receive a 5% discount on tuition. No discount is available if registering online or if paying by credit/debit card.

Students are required to purchase all books and supplies associated with their classes, except for the spouse of a student enrolled in the same class. All fees are subject to change without notice.

PAYMENT PLAN

FIRE has instituted the following payment plan to help assist students who are unable to pay for their schooling in full at the time of registration:

- 50% of tuition plus full cost of books and fees is due at registration
- The remaining balance is broken up into 4 monthly payments.

A late fee of \$25.00 will be assessed for each payment that is more than 5 days delinquent.

FINANCIAL PROBATION

Students who are more than 5 days delinquent on their payment will not be allowed to attend classes again until the payment has been made, including the \$25 late fee.

Failure to fulfill all financial obligations to FIRE will result in a student being placed on financial probation. This may result in the student being unable to register for new classes, electives, or receive school documents such as report cards and transcripts.

REFUND POLICY

A student who withdraws before the first day of the semester will receive a refund of 100% of tuition and fees, less a \$25.00 withdrawal fee.

A student who withdraws from school on or after the first day of the semester, or a student who withdraws from an individual course which meets for the duration of the semester, will receive a refund of tuition as follows:

- First week of the semester - 100%
- Second week of the semester - 80%
- Third week of the semester - 60%
- Fourth week of the semester - 40%
- Fifth week of the semester - 20%
- After the fifth week of the semester - none

Fees are not refundable on or after the first day of the semester. A tuition adjustment will be made for students whose full-time or part-time status changes due to dropped or added classes.

A refund will be issued within ten business days according to the following methods:

<u>Initial Payment Method</u>	<u>Refund Method</u>
Personal check or cash.....	Check to the student
Third party check.....	Check to the third party
Credit/Debit Card	Refund credited on original Credit/Debit Card

Students who withdraw from a course may return the textbooks for that course through the second week of the semester, provided there is no writing or noticeable wear. Books returned after the second week, or books in unacceptable condition, will not be refunded.

CHECK POLICIES

A \$20.00 fee will be assessed for any returned check.

FINANCIAL AID

Although we do not offer federally funded aid programs, FIRE does offer scholarships, based on available funds, to students who qualify. Financial aid awards apply toward the cost of tuition only. All students are guaranteed fair

and equal treatment in the awarding of financial aid. Accepted applicants may request a Financial Aid packet.

Students should either mail or bring the form and required documents to the administrative offices by the following deadlines. Applications postmarked after the deadline will not be considered.

- Fall Semester: Postmarked by June 30
- Spring Semester: Postmarked by October 31

Financial aid is awarded per semester and must be renewed each semester. Financial aid recipients must be enrolled in at least 12 credit hours, and intend to complete the full program. Financial aid recipients must provide proof of employment consisting of a minimum of twelve hours per week.

All financial aid recipients will be required to fulfill a service requirement each semester. The amount of time each student is required to serve is determined by the size of the scholarship awarded. Failure to meet the work criteria and the service requirement will result in the reduction or the removal of financial aid for the following semester.

ACADEMIC POLICIES

FIRE School of Ministry operates on a semester schedule, with two sixteen-week semesters per year. Core classes meet from 8:00 a.m. to 12:45 p.m., Tuesdays through Thursdays, and electives meet in the afternoons. Classes also meet each Tuesday evening from 7:00 p.m. to 9:15 p.m. In addition to the class sessions, students are also required to participate in outside ministry. Specific times will vary for each ministry. The Academic Calendar lists specific semester dates.

REGISTRATION

Students may register for classes at the administrative offices between 9:30 am and 4:30 pm on the dates scheduled in the Academic Calendar. Returning students may also register online during breaks. Please check the website for the dates of online registration. Students who register after the last day listed for open registration will be charged a late fee of \$50.00, in addition to the registration fee. Furthermore, FIRE School may designate specific dates on which individual students must register. Students will be informed of such dates through the student announcements.

To register, each student must have no pre-existing unpaid financial obligation to FIRE and must have enrolled in the preceding semester. Students who are not enrolled for one or more semesters should consult the Readmission and Enrollment section.

Individual classes may be dropped or added through Monday of the second week of the semester.

TRANSCRIPTS AND STUDENT RECORDS

Transcripts and Proof of Enrollment

Since student records are confidential, academic record transcripts are provided only upon written student authorization. Transcripts cannot be issued if the student has an outstanding balance with FIRE. The first transcript is issued free of charge. Subsequent requests will require a \$5.00 transcript fee payable by check, money order, credit card, or cash. Requests for letters verifying enrollment at FIRE School of Ministry should be made to the Academic Department by completing the Student Information Request form.

Students may request transcripts in person by completing a Student Information Request form or by submitting to the Registrar the following:

- Name and address to whom the transcript is to be sent
- Indication if the transcript is to be held for current semester grades

- Student's full name, including maiden name, if applicable
- Date of birth
- Student identification number
- Student's signature

Confidentiality

FIRE School of Ministry maintains the confidentiality of student records and adheres to the Family Educational Rights and Privacy Act (FERPA). Any student with a question about his/her records may schedule an appointment with the Registrar to access his/her personal, non-confidential file.

Directory Information

FIRE School of Ministry may release directory information to third parties without written consent by the student. FIRE School of Ministry considers directory information to include the following: student name, address, telephone number, e-mail address, date and place of birth, field of study, dates of attendance, degrees and awards received, the most recent previous educational agency or institution attended by the student, enrollment status, photograph, and participation in officially recognized activities. This information may be released without the student's written authorization. However, students may withhold directory information by completing the Request to Withhold Directory Information form. This form should be submitted to the Registrar by the end of the first week of the semester, but may be completed or updated at any time.

Nondirectory Information

Since nondirectory information is confidential, such information will only be released with the student's written authorization. Students are given the option to release this information to specific person(s) by completing the Student Information Release form.

However, information may be released to the following:

- School employees with a legitimate "need to know."
- Persons who need to know in cases of emergency to protect the health and safety of the student or other individuals. As otherwise legally required.

WITHDRAWAL

Students who withdraw from individual classes will receive a "W" grade for all classes from which they withdraw, provided they adhere to the following guidelines:

- For classes which meet for the duration of the semester, students must withdraw by the seventh week of the class.
- In order to withdraw, students must complete a Drop/Add form avail-

able at the administrative offices.

- A student withdrawing after these deadlines must apply for and receive approval from the Registrar to be eligible for a "W" grade. Students who withdraw after these deadlines without approval will receive a "WF" grade for all classes in progress.
- Students who withdraw entirely from FIRE School of Ministry must withdraw by the deadlines above in order to receive a "W" grade for their individual classes. They are also required to meet with the Administrator after submitting the withdrawal form to the Registrar and turning in their ID badge.

See the Refund Policy section for complete details concerning tuition refunds.

AUDIT STATUS

Students may choose to audit individual classes instead of taking them for credit. Students will be allowed to attend the audited class, but will not be tested on the material or receive an official grade for that class. Classes that are audited will not be applied toward program completion. Students must register for audited classes and pay the same tuition and fees as classes taken for credit. Audited classes are considered when calculating full-time or part-time status.

Students may change to audit status by completing a Request for Change of Status and receiving approval from the Registrar. The deadlines for submitting this form to the Registrar are the same as the withdrawal deadlines above.

DISMISSAL

Students who are dismissed for disciplinary reasons will receive a "DM" designation on their transcripts for all classes in progress at the time of dismissal. Students must turn in their ID badge upon dismissal. Refunds will be issued to a dismissed student at the same rate as students who withdraw from FIRE School of Ministry.

A student may submit a written appeal for any nonacademic dismissal within twenty-four hours of dismissal. The appeal must include written, detailed documentation verifying the student's circumstances. The FSM Office will process all appeals and determine re-enrollment requirements, if applicable. If re-enrollment requirements, where applicable, are successfully completed, the student may be allowed to re-enroll.

ATTENDANCE

FIRE is committed to the principle that regular attendance and punctuality in all enrolled classes is essential to successful scholastic achievement and spiritual growth.

Required Class Time

Grades are based upon completion of course requirements, which includes class attendance. Unless otherwise stated below, the maximum amount of time that can be missed from a class and still result in a passing grade is as follows:

- For a 1 Credit Hour Class - 120 minutes
- For a 2 Credit Hour Class - 240 minutes
- For a 3 Credit Hour Class - 360 minutes

Tardiness and Absenteeism

Attendance is the student's total responsibility and is tracked on a per-minute basis. Each student is personally responsible for signing in and daily monitoring his/her attendance. Absentee minutes accumulate any time a student is not present in a registered class, whether absent, tardy, or departing early.

A student who is tardy or who leaves class early is required to write the actual time he/she arrived or left early alongside their initials on the attendance sheet. A student's late arrival for, or early departure from, class will also be recorded by an usher.

A student who forgets to sign in for one or more classes for which he/she was present must submit a Request to Correct Attendance form within one week of the omission, and pay the Attendance Correction Fee of \$1.00 per class session. After one week, the fee will be increased to \$2.00 per class session.

Students who are late for a class for which an exam is scheduled may not be allowed to take the exam. Students may not attend classes for which they are not enrolled.

Students who miss more than the maximum class time allowed due to extenuating circumstances (e.g., illnesses, emergencies) may be given special allowances, at the Registrar's discretion. Students should contact the Registrar as soon as possible in such instances, to explain the reason for their absences. Excessive absences which are not deemed to have resulted from extenuating circumstances will result in the student receiving a failing grade for the class.

Defrauding the Attendance System

Abuse of or defrauding the attendance system is strictly forbidden. This is a serious offense and includes the following behavior:

- Signing in and out for another student, including one's spouse
- Being out of class while signed in
- Attending classes other than those for which the student is registered
- Being tardy for class and failing to note the time of arrival
- Leaving class before being officially dismissed, or before the assigned dismissal time, and failing to note the time of departure.

School Closure

Information regarding school closure or change of class times due to inclement weather will be available on the website, or by telephoning the administrative offices.

ASSIGNMENTS

Make-up assignments and exams

Students are responsible for contacting a designated academic assistant to obtain any missed assignment information, lecture notes, or handouts distributed during the missed classes. Students should contact the receptionist in the administrative offices to purchase CDs of missed classes.

Make-up exams will be given only when the absence is due to one of the following:

- Emergency/accident or special leaves of absence (e.g. jury duty)
- Personal illness (must be bedridden and unable to attend classes)
- Death of an immediate family member (e.g. parent, grandparent, spouse, child, or sibling)

Students will not be permitted to take exams early or late for purposes of convenience or preference, such as desiring to reach home earlier or purchasing lower airfares.

In order to take a missed exam, the student must complete the Make-Up Exam Request form, and have the instructor and the office approve the form. If approved by the instructor and the office, a time will be scheduled to take the exam. To be considered, the completed form must be submitted either prior to the absence or within three days of returning to school after the absence.

Term papers

Due dates for papers will be announced in class. Papers that are turned in after the due date will be subject to deductions. Papers are subject to a minimum deduction of ten (10) points per week for late submissions. Any paper turned in more than two weeks after the last day of the semester will not be accepted.

Students should consult the Guidelines for Research Papers for FIRE School of Ministry for all papers. Students writing an exegesis paper should also consult the Exegesis Paper Guidelines. If a paper does not meet the Guidelines, it may be returned to the student without a grade. In this event, the number of days before the student returns an acceptable paper will be added to the original submission date of the paper in determining the deduction for lateness.

Students should be sure to keep copies of all papers submitted to FIRE School of Ministry. In the event of the loss or destruction of an assignment, the student may be required to resubmit it. Papers, quizzes, and assignments submitted for grading must be picked up before the last day of the succeeding semester.

GRADING

FIRE School of Ministry uses a four-point system to calculate semester and cumulative grade point averages.

<u>Grade/ Points</u>	<u>Description</u>	<u>Range</u>	<u>Grade/ Points</u>	<u>Description</u>	<u>Range</u>
A+/4	Excellent	98-100	C-/2	Average	70-73
A/4	Excellent	94-97	D+/1	Below Average	67-69
A-/4	Very Good	90-93	D-/1	Below Average	64-66
B+/3.5	Above Average	87-89	F/0	Below Average	60-63
B/3	Above Average	84-86	F/0	Failure	0-59
B-/3	Above Average	80-83	W	Withdrawn	
C+/2.5	Average	77-79	W/F/0	Withdrawn/Failure	
C/2	Average	74-76	I	Incomplete	

Honors

A candidate for a Bachelor of Practical Ministry degree will be graduated with honors as follows:

Cumulative Grade Point Average

Cum Laude	3.50-3.74
Magna Cum Laude	3.75-3.89
Summa Cum Laude	3.90-4.00

Grade appeal process

Students will have 45 days from the date grade reports are mailed/delivered to the student to question or appeal a grade by contacting the Academic Department.

Grade questions

Students who have questions regarding the grade they received for any class, test, or paper are encouraged to schedule an appointment with the Academic Department to review their work.

Incomplete grades

The grade of "I" (Incomplete) is given only in extenuating circumstances to students who, with the approval of the Academic Department, have satisfactorily completed a minimum of 50% of the course assignments/requirements, but for unforeseen reasons (personal emergency, illness, or other considerable hardship) have been unable to complete all course requirements.

An incomplete may be recorded for a maximum of one semester and is not computed into the student's GPA. Courses for which the student receives a

grade of "I" must be completed by the end of the immediately succeeding semester or the grade will automatically convert to an "F" on the student's record and will be computed into the GPA.

FIRE SCHOOL TRIPS

On occasion, FIRE School of Ministry offers school trips during the semester. Students must be in good academic and financial standing to qualify for these trips. Students must also be in good standing with regard to their attendance. Any classes missed for participation in these trips will be considered as regular class absences. Exceptions may be given in extenuating circumstances, at the discretion of the Registrar. Prior to signing up for a trip, students should evaluate whether they can afford to miss the days required by the trip. If a course quiz or exam is to take place on one of these days, students should complete the Make-Up Exam Request form and contact the Academic Department before signing up for the trip.

ACADEMIC PROBATION AND SUSPENSION

FIRE School of Ministry seeks to provide quality higher education and, therefore, requires reasonable academic progress. Students who demonstrate a lack of necessary academic proficiency and do not make reasonable academic progress will be subject to academic probation or suspension according to the following policy:

- A student enrolled in six or more credit hours who fails to achieve a minimum GPA of 2.0 will be placed on academic probation for the next semester of enrollment of six or more credit hours.
- At the discretion of the Academic Department, the probationary period may continue until the student achieves a minimum term GPA of 2.0 for a subsequent term of enrollment of six or more credit hours and achieves or maintains a minimum cumulative GPA of 2.0.
- Failure to achieve or maintain a 2.0 cumulative GPA while on academic probation may result in a one-semester suspension, with re-enrollment at the discretion of the Academic Department. Students on academic probation may lose certain privileges.

Academic appeal process

A student who feels he/she has been suspended unfairly may choose to appeal the suspension. Within twenty-four hours following academic suspension, a student may submit a written appeal to the Academic Department with detailed documentation to validate the appeal. If the Academic Department decides that re-enrollment or continuance requirements, where applicable, have been successfully met, the student may be allowed to re-enroll or continue his/her studies. In some instances, the student may have the option to change to non-degree status.

ACADEMIC DISHONESTY

FIRE School of Ministry students are awarded their certificate or degree in recognition of successful completion of coursework in the program. Each individual is expected to earn his/her certificate or diploma through the application of diligent, personal effort. Consequently, any plagiarism on assigned papers or cheating on quizzes or exams constitutes dishonesty. Students who engage in academic dishonesty will be penalized according to criteria outlined in the Disciplinary Procedures section.

Plagiarism

Plagiarism is the unacknowledged quotation of the exact words of a published text or the unacknowledged borrowing of original ideas by paraphrase from a published text. A student using information in written papers from books, articles, or oral or online sources must use footnotes or endnotes or cite sources within the text, endnote page, or bibliography as determined by the instructor. Such sources will serve to reference direct quotations, generally unknown ideas and facts, or the form, structure, and/or style of a secondary source to the author, including information that has been reworded and is not a direct quotation. Citations are not required for widely known facts and the student's first-hand thoughts and observations.

Plagiarism will not be tolerated at FIRE. Penalties will depend on the instructor's assessment of the severity of the plagiarism and may include rewriting the assignment, receiving an "F" with the numerical value of zero on the assignment, receiving an "F" as the final course grade, or possible suspension from the school.

Cheating

In a scholastic environment, cheating includes the following:

- Giving or receiving answers during quizzes or exams
- Soliciting another person to take a quiz or exam
- The actual taking of any quiz or exam for another student
- Writing a term paper for another student
- Using examination materials or answer keys in an unauthorized manner
- Presenting another person's assignments as one's own

The penalty for any of the above infractions will be an "F" with a numerical value of zero on the particular quiz, exam, paper or assignment, as well as possible suspension from FIRE.

COMMENCEMENT EXERCISES

Eligibility

Students who have completed the necessary coursework to graduate with the Bachelor in Practical Ministry may participate in FIRE School of Ministry's

commencement exercises, which are held annually at the end of the spring semester. The following criteria must be met in order for an eligible student to participate in the event:

- All financial obligations to FIRE must be paid in full at least eight days prior to the commencement exercises.
- Students must be available to meet, for any scheduled meetings, during the eight days preceding the commencement exercises date.

Application Process

To apply to participate in the commencement exercises, a Commencement Exercises Application must be submitted by the start of the Spring Semester. Forms are available in the administrative offices. The applicant will be charged a non-refundable, non-transferable fee of \$85.00.

STUDENT WEBSITE

FIRE School of Ministry maintains a student website. Upon registering for classes, incoming students will be given access to this website. Students may use the website to download forms, contact the office, check student announcements, search the library, register for classes, and take online classes.

ACADEMIC ADVISING

Students who have questions regarding registration, adding or dropping courses, program requirements, graduation requirements, or other academic concerns, may contact the Academic Department for academic guidance. Although the Academic Department provides such guidance and monitors student progress, responsibility for fulfilling all program and graduation requirements rests solely upon each individual student.

PROGRAM REQUIREMENTS

Students must meet the program and graduation requirements as outlined in the catalog that is in effect at the time of the student's first semester. In the case that a student misses one full year of school, the student will be required to complete the requirements as outlined in the most current catalog, upon their re-enrollment.

TRAINING PHILOSOPHY

FIRE School of Ministry's program is built around three areas we believe are critical to the development of a man or woman of God.

Biblical Studies/Academics

We promote and encourage a strong academic culture that assists in developing students theologically, mentally and doctrinally.

Mentoring

We deliberately focus on the personal mentoring of every student here at FSM. Each student is placed in small group settings with seasoned leaders who they spend time with on a weekly basis in order that through relationship, effective mentoring can and will occur.

Practical Ministry Experience

Every student is involved in actual ministry settings during their tenure at FSM. From outreach evangelism, to travel teams, to domestic and international mission's trips, to children's/youth ministry, to the house of prayer, etc., all students will experience multiple opportunities to engage in various ministry settings as their giftings are developed.

PROGRAM OVERVIEW

First and Second Year

FIRE School of Ministry is a two year leadership training institute. Within a student's tenure at FSM they will be exposed to multiple settings that will assist in their leadership development including, but not limited to, the following dynamics:

- Grow deep, deep roots into God's awesome love for you.
- Enter into a more intimate and mature walk with God.
- Know the Word on a more advanced level.
- Experience authentic, enduring relationships.
- Receive practical tools to live and minister through the supernatural power of the Holy Spirit.
- Be empowered to live a radical, holy life.
- Build solid confidence in your identity as God's child and a new creation.
- Feel greater release into your calling and destiny.
- Cultivate a radical prayer life.

Third Year

Students who choose to enroll in our third year program will participate in an internship. The internship program is an opportunity for students to acquire

supervised practical ministry experience and, at the same time, to make a valuable contribution by serving in a ministry context. Interns will be connected with organizations or entities that have goals and values consistent with those of FIRE School of Ministry.

Third year students will also be involved in a semester of classes, where they will be able to build on what they have learned during their first two years of school, and their internship.

Specialization

FSM Students are able to specialize in the following areas during their tenure:

- Biblical Studies
- Missions
- 5-Fold Ministry

MENTORING

Mentoring groups are a vital part of a student's life at FIRE School of Ministry. These provide a time of small group interaction between students and a mentor. Mentoring groups give students a unique time to share personal questions and concerns, to seek wisdom, insight, to pray together and to develop deeper relationships with each other. In addition to regularly scheduled weekly meetings during class time, groups will meet off campus for "Family Time," a time of fellowship, further enrichment and deliberate mentoring. The pastoral needs, oversight and care of each student will be facilitated in these settings.

First year students are assigned to a FIRE Group for personal mentoring, pastoral care, fellowship and community building. These groups are led by a husband and wife leadership team.

Second year students choose the focus group of their choice; these groups are more focused and deliberate in training for their specific calling. Students will meet each week for a time of small group interaction with their Focus Group leaders and other students in the same ministry pursuit. Each group's discussions will be centered around one of our emphases.

PRACTICAL MINISTRY

Along with sound Biblical classroom teaching, FIRE offers students a wide range of ministry opportunities. These practical ministry experiences are designed to provide hands-on training, the opportunity to develop in confidence and ability to minister, and to encourage a heart of service and compassion for the lost. Students also learn to work and minister as a team. Outreaches are usually done in conjunction with FIRE Church, and other local ministries.

ACADEMIC PROGRAMS

FIRE School of Ministry is not only committed to the spiritual development of our students, but we also endeavor to provide a strong academic environment in which our students can be trained. We are committed to equipping our students by grounding them in the Word of God and in sound theological teaching, as well as providing hands-on opportunities for our students to be trained in various areas of ministry.

FIRE School of Ministry offers several different programs in which students may enroll:

- FIRE awards an *Associate in Practical Ministry* degree to students who successfully complete the first two years of our program.
- FIRE awards a *Bachelor in Practical Ministry* degree to students who successfully complete: 1) the *Associate in Practical Ministry* program, 2) the third-year program, and 3) additional electives and other courses. It is possible to complete the program in three years.
- Students who are interested in the ministry of worship may pursue the *Bachelor in Practical Ministry – Worship Emphasis* degree.

ASSOCIATE IN PRACTICAL MINISTRY DEGREE

Completion

Students must satisfy the following requirements in order to graduate with the Associate in Practical Ministry degree:

- Earn at least 64 credit hours from the following categories:
 - ◊ Required courses: 52 credit hours
 - ◊ Required practicums: 8 credit hours
 - ◊ Electives and other classes: 4 credit hours
- Achieve a minimum cumulative GPA of 2.0.
- Pay all financial obligations to FIRE, including any fines or miscellaneous charges.

Note: If a student fails a required course, he/she must retake the course and receive a passing grade before becoming eligible to receive the degree.

Courses

A typical list of courses for the Associate in Practical Ministry is as follows:

Bible and Theology

- BT101 Old Testament Survey (3 credits)
- BT102 New Testament Survey (3 credits)
- BT103 Doctrinal Foundations I (1 credit)
- BT105 Jewish Roots (1 credit)

- BT106 Doctrinal Foundations II (1 credit)
- BT111 Introduction to Apologetics (1 credit)
- BT207 Studies in First Corinthians (1 credit)
- BT216 Life of David (1 credit)
- BT219 Biblical Exegesis (2 credits)
- BT223 Ephesians (1 credit)
- BT301 The Book of Jeremiah (1 credit)

Christian Formation

- CF101 Foundations for Intimacy with God (1 credit)
- CF102 Restoring the Soul (2 credits)
- CF103 Life in the Spirit (1 credit)
- CF105 FIRE Group (2 credits)
- CF107 Stewardship and Life Skills (1 credit)
- CF108 Principles of Holiness (1 credit)
- CF110 Prayer and Intercession (1 credit)
- CF112 Chapel (4 credits)
- CF200 Leadership (2 credits)
- CF201 Relationships and Communication (1 credit)
- CF202 New Testament Life: Hebrews (1 credit)

Christian Worldview

- CW103 The New Jesus People (1 credit)
- CW104 The Image of God and the Beasts of the Field (2 credits)
- CW108 Apostolic Church (1 credit)
- CW114 The Jesus Revolution (1 credit)
- CW115 World Missions (1 credit)
- CW116 The Church as Community (1 credit)
- CW118 Apostolic Foundations (1 credit)
- CW201 Revival History and Characteristics (1 credit)

Ministry Studies

- MS102 Divine Healing (1 credit)
- MS103 Lifestyle Evangelism (1 credit)
- MS201 The Baptism and Gifts of the Spirit (2 credits)
- MS203 Research and Writing (1 credit)
- MS211 Shepherding God's Flock (1 credit)
- MS212 Cross-Cultural Communication (2 credits)

Focus Group

- MS215 Focus Group: Biblical Studies (2 credits) *or*
MS216 Focus Group: Missions (2 credits) *or*
MS221 Focus Group: 5-Fold Ministry (2 credits)

BACHELOR IN PRACTICAL MINISTRY DEGREE

Completion

Students must satisfy the following requirements in order to graduate with the Bachelor in Practical Ministry degree:

- Earn 120 credit hours from the following categories:
 - ◊ Associate in Practical Ministry Requirements (see above): 64 credit hours
 - ◊ Internship: 16 credit hours
 - ◊ Third Year Courses: 13 credit hours
 - ◊ Third Year Practicum: 2 credit hours
 - ◊ Electives or other courses: 25 credit hours
- Fulfill the course and practicum requirements for one of the Focus Group tracks.
- Achieve a minimum cumulative GPA of 2.0.
- Pay all financial obligations to FIRE, including any fines or miscellaneous charges.

Note: If a student fails a required course, he/she must retake the course and receive a passing grade before becoming eligible to receive the degree.

Courses

A typical list of courses for the third year is as follows:

Bible and Theology

- BT203 History Makers (2 credits)
BT302 Exposition of Romans (2 credits)
BT304 Acts (1 credit)

Christian Formation

- CF112 Chapel (1 credit)

Ministry Studies

- MS210 Cults and Comparative Religions (2 credits)
MS303 Principles of Biblical Counseling (2 credits)
MS305 Preaching and Public Speaking (2 credits)

Focus Group

- MS215 Focus Group: Biblical Studies (1 credit) *or*
MS216 Focus Group: Missions and Evangelism (1 credit) *or*
MS221 Focus Group: 5-Fold Ministry (1 credit)

PRACTICUMS

FSM practicum credits are an opportunity for students to obtain hands-on ministry training experience, in an environment where they can grow and learn under those with more experience. The following are available:

- MS501 Practicum: Missions Trip
MS502 Practicum: Evangelism
MS503 Practicum: House of Prayer
MS504 Practicum: Worship
MS505 Practicum: Fuel Team

To receive the Associate's degree, all students must earn a total of 8 practicum credits, including at least 2 Evangelism credits, and 2 House of Prayer credit.

INTERNSHIP

The satisfactory completion of an approved internship is worth a total of sixteen credit hours, and is a requirement for graduation with the Bachelor in Practical Ministry degree. In order to register for an internship, a student must have a cumulative GPA of 2.0 or higher.

Each internship generally lasts sixteen weeks, for at least twenty hours per week. Additional information relating to internships may be obtained by contacting the Academic Department.

ELECTIVES

FIRE School of Ministry currently offers various electives.

Classroom Electives

FIRE School of Ministry electives generally meet in the afternoons. The following electives are currently available.

Language Studies

- LG101 TESOL I (3 credits)
LG102 TESOL II (3 credits)

Music and Worship

- MW101 Applied Music Theory I (2 credits)
- MW102 Applied Music Theory II (2 credits)
- MW103 Principles of Praise and Worship (2 credits)
- MW105 Worship Leader Development (2 credits)

Ministry Studies

- MS225 Missionary Methods (1 credit)
- MS226 Missionary Life (1 credit)
- MS227 Children's Ministry (1 credit)
- MS228 Practical Life Skills (1 credit)

Online Electives

FIRE School of Ministry offers limited online courses which students may take for credit. The following courses are currently available as online courses:

Christian Formation

- CF401 Foundations of Intercession (1 credit)
- CF402 Foundations of Prayer (1 credit)
- CF403 How to be Led by the Spirit (1 credit)
- CF404 Overcoming the Enemy (1 credit)
- CF405 The Love of God (1 credit)

Christian Worldview

- CW401 Countering the Counter-Missionaries (2 credits)
- CW402 Only Genesis: The Basis to Interpret the Bible and Life (.5 credit)
- CW403 Reclaiming Godly Sexuality (.5 credit)
- CW404 It's Time to Rock the Boat (.5 credit)
- CW405 Cultural Apologetics (.5 credit)
- CW406 Separation of Church and State (.5 credit)
- CW407 Engaging Culture, Congress, and the Media (.5 credit)

Ministry Studies

- MS401 Prophets and Prophetic Ministry (1 credit)
- MS402 Angels, Demons, and Deliverance (1 credit)
- MS403 Ministry Perspectives (2 credits)
- MS404 Practical Pastoral Ministry (1 credit)

Instrument and Vocal Instruction

Credit hours may be earned through participation in private instrument lessons by approved instructors. To receive credit, students must sign up for the lessons during registration, complete the lessons, and then submit the appropriate

paperwork to register for the credits. Private instrument and vocal credits are not considered in calculating full-time or part-time status. The 5% discount for paying tuition in full at the time of registration does not apply to instrument and vocal credits.

The following courses are available:

- MW120 Bass Instruction (1 credit)
- MW121 Drum Instruction (1 credit)
- MW122 Guitar Instruction (1 credit)
- MW123 Keyboard Instruction (1 credit)
- MW124 Vocal Instruction (1 credit)

Restrictions

FIRE School of Ministry limits the number of times certain courses may be applied toward the necessary 120 credit hours for the Bachelor's degree. The following courses are restricted:

- FIRE Groups/Focus Groups: No more than 6 credits
- Chapel: No more than 5 credits
- MS501: No more than 12 credits
- MS502 through MS505: No more than 12 credits
- Instrument and Vocal Instruction Credits: No more than 8 credits

BACHELOR IN PRACTICAL MINISTRY – WORSHIP EMPHASIS

Worship Emphasis Requirements

A Bachelor in Practical Ministry Degree - Worship Emphasis may be awarded for completion of the following requirements:

- Satisfactorily meet the requirements for the Bachelor in Practical Ministry degree.
- Satisfactorily complete a minimum of 15 credit hours from the music department.
- The following classes are required:
 - ◊ Worship Leader Development
 - ◊ Principles of Praise and Worship
 - ◊ Applied Music Theory I
 - ◊ Applied Music Theory II
- Satisfactorily complete three semesters of instrument or vocal instruction taught by approved instructors.
- Complete at least 3 Worship Practicum
- Complete an approved internship in a worship related ministry.

COURSE DESCRIPTIONS

BIBLE AND THEOLOGY

BT101—Old Testament Survey (3 credits)

This course will familiarize the students with each book of the Old Testament (OT), with special attention to: (1) key themes of each book, especially as they relate to Israel's biblical history and to God's overall salvation plan; (2) important people and events, and how they further the overall purposes of God; (3) unique features of each book, including background information and key Scriptures; (4) recognizing patterns of how God deals with His people, and how that relates to a modern community of radical believers promoting as Jesus revolution in an atmosphere of revival.

BT102—New Testament Survey (3 credits)

This course will familiarize the students with each book of the New Testament (NT), covering the background information and content of the books within their historical context as provided by the Book of Acts.

BT103—Doctrinal Foundations I (1 credit)

An introduction to major doctrines of the Christian faith. Discussions on the doctrines of revelation, God, man, sin, and salvation will emphasize the foundational nature biblical truth plays in the life of the believer, including explanations of how each doctrine affects us in our daily lives as Christians, and especially as those called to live a radical life as front line soldiers in the Jesus revolution.

BT105—Jewish Roots (1 credit)

A course examining God's eternal purposes for Israel, anti-Semitism in the historic and contemporary Church, and the Jewish roots of the Christian faith.

BT106—Doctrinal Foundations II (1 credit)

An introduction to major doctrines of the Christian faith. Discussions on the doctrines of the Holy Spirit, the church, and last things will emphasize the foundational nature biblical truth plays in the life of the believer, including explanations of how each doctrine affects us in our daily lives as Christians, and especially as those called to live a radical life as front line soldiers in the Jesus revolution.

BT111—Introduction to Apologetics (1 credit)

A general introduction to apologetics. Students will be both strengthened in their faith, and better equipped to answer various questions they may encounter in ministry. Topics will include the reliability of scripture, evidence for the resurrection of Jesus, Jewish apologetics, creation and evolution, and the prob-

lems of evil and suffering.

BT203—History Makers (2 credits)

A survey of the most important acts of God in the history of the Church, focusing on the people God used more than the events themselves. Discussion will include characteristics possessed by these men and women of God that enabled them to make history. There is no history unless there are history makers, and students will be exhorted to allow God to develop the characteristics of a history maker in them so they can become revolutionaries for Jesus.

BT207—Studies in First Corinthians (1 credit)

A dynamic exposition of 1 Corinthians exploring a local church's identity in its city from the perspective of an apostle. We will examine the Body of Christ as: God's holy habitation, the present expression of His coming Kingdom, a people belonging to the future, and living witnesses to the crucified and risen Jesus.

BT216—Life of David (1 credit)

The Life of David is one of the most important in Scripture for believers in Jesus. It's a very human drama offering insight into our walk with God, as well as the destiny of Israel and the world. As God's sons and daughters we too are called to royalty. We are called into the spiritual court of nobility to rule with Christ in His Kingdom. The biblical value system that both leads to that court and characterizes its way of life is called "wisdom." From the shepherd's fields to the throne, the life of David offers us the greatest profile of wisdom and nobility in the OT from which we can learn, be warned, and be encouraged as God's children.

BT219—Biblical Exegesis (2 credits)

The course teaches students the steps in the exegetical process, including principles of biblical exegesis and the use of lexicons, concordances, and standard tools and reference books. Knowledge of the biblical languages is not necessary.

BT223—Ephesians (1 credit)

This course will focus on the epistle of Paul (The Apostle) to the Ephesians and the supernatural message to the Church therein contained. Over the next several weeks we will exegete this writing in its original time of delivery and context, as well as explore how and why it still speaks loudly and authoritatively to this day and Church age.

BT301—The Book of Jeremiah (1 credit)

An in-depth study of the book of Jeremiah, with special attention given to the prophetic calling and experience.

BT302—Exposition of Romans (2 credits)

A comprehensive study of the entire book of Romans to determine the overall teaching and major themes of the book and their current application to believers both corporately and individually. Exegetical skills covered in Biblical Exegesis (BT219), will be taught in greater depth as students develop hermeneutical skills that shape interpretation.

BT304—Acts (1 credit)

The class will work through the book of Acts, highlighting key themes and biographical characters. Emphasis will be on the character and behavior of the emerging church as it is described in Acts. Students will learn what first century church life was like and be encouraged to repeat the faith, power, and community life of the church of Acts.

CHRISTIAN FORMATION

CF101—Foundations for Intimacy with God (1 credit)

This class is designed to bring you into the reality of a lifetime journey of seeking and experiencing God's love, beauty, nature, and presence. This will be accomplished not only by informing you about God through teaching Scriptural principles, but by teaching you how to experience God and make intimacy with Him the foundation of your life.

CF102—Restoring the Soul (2 credits)

This is an opportunity to experience the integrated approach to inner healing and deliverance. In this class we will take a look at how the Sins of the Fathers and Resulting Curses affect our lives as well as breaking those curses. We will also deal with Ungodly Beliefs, which are lies of the enemy by which we live our lives. After that the Holy Spirit will deal with past hurts, which we call Soul/Spirit hurts and finally, we will deal with Demonic Oppression.

CF103—Life in the Spirit (1 credit)

A study on the importance of being filled with the Spirit, the power of speaking in tongues, and walking in the Spirit. We will also focus on the importance of worship and intimacy with the Lord as well as hearing from God.

CF105—FIRE Groups (1 credit)

Fire Groups are geared to provide an atmosphere of deliberate mentoring. The pastoral needs, oversight and care of each student will be facilitated in the FIRE group setting.

CF107—Stewardship and Life Skills (1 credit)

This course is an introduction to biblical stewardship, especially as it relates to managing one's time and finances. Topics will include budgeting, giving, time management, work ethic, and prioritizing.

CF108—Principles of Holiness (1 credit)

The Scriptures teach that without holiness, no one will see the Lord. This course provides an in-depth biblical understanding of the nature of holiness, offering practical helps to holiness, as well as guidelines for avoiding legalism and walking in grace.

CF110—Prayer and Intercession (1 credit)

This course will focus on the absolute necessity of prayer and intercession in the life of the believer, as well as in the corporate life of the Church of Jesus Christ. We will look at various dynamics that are associated with a life lived in intimacy with the Lord through prayer, as well as discover the power and supernatural burden that comes through divine intercession.

CF112—Chapel (1 credit)

A time for the entire school to meet together to worship the Lord, and hear messages from the faculty, staff, and guest speakers.

CF200—Leadership (2 credits)

One of the keys to strong, revived, New Testament churches is solid, godly leadership. This course will present different possible styles of leadership and teach the qualities of effective, scriptural leadership models. The making of a great leader is built on what God intends you to "be" rather than doing the leading God intends for you to do. Lasting leadership is built on character.

CF201—Relationships and Communication (1 credit)

This course will teach students how to build godly relationships by learning how men and women communicate. Both married and single students will benefit by learning the different degrees or levels of communication. This class will cover marriage expectations, what makes a marriage work, personality differences, how to work and play well together, the root causes of anger, and the key to resolving interpersonal conflicts, whether single or married.

CF202—New Testament Life: Hebrews (1 credit)

This course is a discussion-styled, Spirit-filled exposition of the speech-letter to the Hebrews. We will discuss the epistle's meaning in its original context and how that applies to us today.

CHRISTIAN WORLDVIEW

CW103—The New Jesus People (1 credit)

The goal of FIRE is to mold its students more precisely into the image of Jesus Christ. This course describes the scriptural basis and prophetic revelation that gave us our direction and helped define our program. From a historical standpoint we will discuss the vision and prophecy that called for a "New Jesus People," 40 years after the original "Jesus People" began. From a scriptural standpoint we will discuss Jesus as our model, our call to Christ-likeness, and how

to become more like Jesus.

CW104—The Image of God and the Beasts of the Field (2 credits)

Marrying the concepts of holiness and grace, this course describes the process whereby God takes His children, who are made in His image, and transforms them into the image of His Son.

CW108—Apostolic Church (1 credit)

What is the Church? What is God's intended identity for His people according to the New Testament? How can we recover this identity from the many layers of human traditions and denominational fads? This course seeks to examine and answer these questions through Scripture and a prophetic understanding of the present season.

CW114—The Jesus Revolution (1 credit)

Subjects covered in this course include: Jesus the Revolutionary, Revolution in the Church, Principles of Revolution, God's Counterculture Revolution, Strategies for the Jesus Revolution, The Role of Music and Arts in the Revolution, and Knowing the Times and Seasons.

CW115—World Missions (1 credit)

A practical and theological study of the believer's calling to reach the nations with the Gospel of Jesus, including a historical overview of missions and an analysis of contemporary need.

CW116—The Church as Community (1 credit)

This course will explore the call on God's people to value and demonstrate true community. We will discuss what the Bible calls community, and how important community is to God's heart. We will also look at the power that is released when the church pursues God and His purposes with a unified heart and mind.

CW118—Apostolic Foundations (1 credit)

This course will focus on the subject of being an apostolic people and the themes that surround this all important dynamic. We will explore multiple foundational issues that are predicated upon the doctrines and patterns that made the New Testament Church in the book of Acts an apostolic expression of God's purposes in the first century, as well as throughout the ages. We will also explore the reasons why the church in this hour must reclaim and properly appropriate this mindset and way of living as unto the Lord, as well as the apostolic pattern of doing the ministry of Jesus in the earth.

CW201—Revival History and Characteristics (1 credit)

An overview of the subject of revival, beginning with revival in the Scriptures and continuing through Church history, emphasizing the major characteristics of spiritual revival and awakening.

LANGUAGE

LG101, 102—TESOL I, II (3 credits each)

This program will equip the student to teach English to speakers of other languages, both to overseas nationals and to internationals in the US. As a door-opener to missions ministry, this program also awards a TESOL Certificate upon completion. (Note: Certification requires completion of MS212—Cross-Cultural Communication).

MINISTRY STUDIES

MS102—Divine Healing (1 credit)

A comprehensive study of the biblical motif of God the Healer, discussing Old Testament foundations, New Testament fulfillment, and the practical outworking of healing today.

MS103—Lifestyle Evangelism (1 credit)

Students are taught that when you are a Christian, the world should know it. Students learn to develop their own natural evangelism style and how to build spiritually strategic relationships with those outside of the church.

MS201—The Baptism and Gifts of the Spirit (2 credits)

A systematic study of the purpose and place of the ministry of the Holy Spirit in the contemporary Church, describing in detail the Spirit's various manifestations and gifts.

MS203—Research and Writing (1 credit)

A course in training students in how to proclaim the gospel and influence their culture through the written word. In addition to basic grammar and syntax, students will learn how to write more effectively, whether for a term paper or for literature for the Jesus Revolution.

MS210—Cults and Comparative Religions (2 credits)

An eye-opening look at the make-up and beliefs of cults in the US, as well as major world religions. This course will equip believers to confront others with the truth of the Christian faith.

MS211—Shepherding God's Flock (1 credit)

A course focusing on the importance of having the heart of a shepherd as expressed in the Word of God. Topics covered will include: characteristics and qualities of a shepherd's heart, the shepherding qualities of Jesus, and the unique calling of a shepherd.

MS212—Cross-Cultural Communication (2 credits)

The purpose of this course is to equip the student in evaluating his own and other cultures in order to effectively communicate in many areas, specifically

the gospel.

MS215-221—Focus Groups (1 credit)

A time of small group interaction with a ministry leader and other students in the same ministry pursuit. Each group's discussions will be centered around one of the Leadership Institute's emphases: Biblical Studies; Missions; 5-Fold Ministry.

MS225—Missionary Methods (1 credit)

A study of Scripture related to the purposes, nature, scope and challenge of world missions. This course includes how to plant an indigenous church using different methods, such as evangelistic meetings, outdoor crusades, church growth, cell church, servant evangelism, and how to reach the unreached.

MS226—Missionary Life (1 credit)

This course is designed to give the serious missions student a look at the call to foreign missions, while imparting information as to where the greatest needs are in today's world. Practical instruction will be offered regarding fundraising, creating newsletters, and adjusting to culture shock in family relationships and in spiritual life. Other topics include financial management, health care, attitudes toward the sending agency and pastoral care.

MS227—Children's Ministry (1 credit)

This hands-on course provides practical instruction on effective ministry to children, emphasizing the importance of each child's personal relationship with Jesus.

MS228—Practical Life Skills (1 credit)

We will be covering systems found in homes and vehicles that you will encounter in life. This is of particular importance to the missionary, because the ability to communicate home and vehicle maintenance needs in foreign language situations can be difficult.

MS303—Principles of Biblical Counseling (2 credits)

This course is designed to teach the basic principles of counseling such as the purpose of counseling, the goals of counseling, confidentiality and how to conduct a session. We will also examine specific counseling issues and focus on inner healing and deliverance.

MS305—Preaching and Public Speaking (2 credits)

This course will teach the basics of public speaking, explore the uniqueness of preaching, and explain how to prepare and deliver an anointed, powerful sermon.

PRACTICUMS

MS501—Practicum: Missions Trip (1 credit)

Credit hours may be earned through participation in an official FIRE School of Ministry mission trip. Five days of a trip is equal to one credit hour. The length of each trip is determined by the dates listed in the brochure issued by the Missions Department.

MS502—Practicum: Evangelism (1 credit)

A ministry practicum involving outreach in a variety of outreach settings. Locations could include street evangelism, UNCC campus ministry, ministering at abortion clinics, prison ministry, and other outreach opportunities.

MS503—Practicum: House of Prayer (1 credit)

A ministry practicum involving participation in the local International House of Prayer-Concord.

MS504—Practicum: Worship (1 credit)

A ministry practicum involving participation in the area of worship. Students will have opportunity to minister in the weekly FSM chapel service, during our outreach trips, and at various special events and services.

MS505—Practicum: Fuel Team (1 credit)

A ministry practicum involving participation in the FSM Fuel Team, which is a student government that serves the school in various behind the scenes ways, primarily administratively.

MUSIC AND WORSHIP

MW101, 102—Applied Music Theory I, II (2 credits each)

Practical, foundation-laying courses in music. Course topics include: basics in music theory, chord charts, and voice techniques.

MW103—Principles of Praise and Worship (2 credits)

A course examining the biblical foundation for praise and worship, including both major historical developments and renewal trends in the contemporary, Spirit-filled Church. This course will also examine the importance of praise and worship in one's personal life.

MW105—Worship Leader Development (2 credits)

Worship Leader Development is a course designed by experienced worship leaders for the up and coming worship leader. Together, we will be examining what worship truly is, the importance of understanding the Psalms, principles of songwriting, creative insight and practical worship leading.

MW120-124—Vocal/Private Instrument Instruction (1 credit each)

Group and/or semi-private vocal instruction or private instrument instruction in keyboard, guitar, drums, or bass.

ADMINISTRATION AND FACULTY

ADMINISTRATION

Michael L. Brown, President

Keith Collins, School Director

Darla Collins, Administrator

Brandon Paul, Director of Academic Affairs

Crystal Morales, Assistant to the Director of Academic Affairs

FACULTY

Michael L. Brown

President, Professor of Practical Theology

B.A. (Queens College), M.A. (New York University), Ph.D. (New York University)

Keith Collins

School Director, Instructor of Practical Theology

A.A. (Brownsville Revival School of Ministry), B.A. (American Intercontinental University), D.Min. Candidate (Logos Graduate School)

Steve Alt

Assistant Professor of Practical Theology

B.A. (Jimmy Swaggart Bible College), M.A. (Regent University)

Robert J. Gladstone

Professor of Practical Theology

B.A. (Southeastern College), M.A. (Wheaton Graduate School), Ph.D. (Logos Graduate School)

William E. "Josh" Peters

Professor of Practical Theology

B.Th. (Liberty Christian College), M.Th. (Liberty Christian College), D.Miss. (Columbia Southern University)

Scott Volk

Instructor of Practical Theology

Associate's Degree in Practical Theology (Christ for the Nations), B.A. (North Central University)

Ken Pounders
Instructor of Practical Theology
B.A. (Central Bible College); M.Div. (Christian Life School of Theology)

Brian Parkman
Instructor of Practical Theology
Associate's Degree (Brownsville Revival School of Ministry), Graduate
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Michael Lubanovic
FIRE Church Outreach Director
B.A. (Youngstown State University), A.A. (Brownsville Revival School of
Ministry)

Ryan Bruss
Instructor of Practical Theology
A.A. (Brownsville Revival School of Ministry)

Anthony Naska
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B.A. (Mt. Vernon Bible College)

Tobi A. Peters
Instructor of Practical Theology
B.Th. (Liberty Bible College), Counseling Certificate (Liberty Bible College),
Master of Christian Counseling (Christian International)

Dion Light
Assistant Director of FIRE International
A.A. (Brownsville Revival School of Ministry), B.S. (ITT Technical Institute)

Brandon Paul
Director of Academic Affairs
Bachelor's Degree (FIRE School of Ministry)

Mike Motley
Instructor of Practical Theology
A.A. (Brownsville Revival School of Ministry)

Victoria Paul
Instructor of Practical Theology
B.S. (Nyack College), M.S. (Queens College)

DOCTRINAL STATEMENT

We believe in the verbal, plenary inspiration of the Bible, both the Old and New Testaments (2 Tim 3:16; Heb 4:12; 1 Pet 1:23-25; 2 Pet 1:19-21).

We believe in the one triune God co-existing in three persons: the Father, the Son, and the Holy Spirit (Mat 3:16, 17; 28:29; John 17).

We believe that man, in his natural state, is a sinner, lost, undone, without hope in the world, and without God (Rom 3:19-23; Gal 3:22, Eph 2:1,12).

We believe that Jesus is God, come in the flesh and that He is both fully divine and fully human, the Son of God (Luke 1:26-38; John 14:1-3; Acts 2:36, 3:14, 15; Phil 2:5-12).

We believe the only way to be saved is through the shed blood of Jesus Christ, who died for our sins and was raised for our justification (Acts 4:12; Rom 4:1-9, 25; 5:1-11; Eph 1:3-15).

We believe that the same Christ Jesus who walked the earth in His fleshly body has been raised from the dead and has ascended to the Father and is presently serving as head of the church on earth, bringing it to purity and maturity, and interceding for the saints (Luke 24:39-43; John 20:24-29; 14:1-6; Romans 8:34; Eph 4:11-13; Col 1:18; Phil 1:6; Rev 19:7-8).

We believe in the visible, bodily, premillennial return of Christ Jesus to this earth, to gather His Church (Bride), and to judge the world (Acts 1:10, 11; 1 Thessalonians 4:13-18; 2 Thessalonians 1:7-10; James 5:8; Revelation 1:7).

We believe that in conjunction with the return of Jesus, the people of Israel will turn to God and be saved (Mat 23:39; Rom 11:15). The church is not spiritual Israel; it will enjoy the promises given to Abraham along with natural Israel, not in place of it. The church and Israel remain distinct, but believing Jews and believing Gentiles are united as one people of God through the redemption that is in Messiah Jesus, the Son of God. With this in mind, the church should love Israel as it loves itself, should pray for Israel, should minister with the understanding that their Savior is Israel's Messiah, and should pursue the salvation of Israel.

We believe that the terms of salvation are repentance toward God and a personal, heartfelt faith in the Lord Jesus Christ, which results in regeneration of the person. This salvation is entirely by the grace of our Lord and not of works. Works are excluded except as fruit of salvation (Acts 3:19, 20; Romans 4:1-5; 5:1; 10:9-10; Ephesians 2:8-10).

We believe that the Church of Jesus Christ is a body of believers who have Jesus as their head; who assemble to worship, who carry forth the great commission, and who minister as the Holy Spirit leads (Mat 16:18, 28:19, 20; Acts 2:20-28; Eph 4:15; 5:22-32; 1 Tim 3:15).

We believe that the two ordinances of the Church which are commanded by Christ are Baptism, by immersion in water in the name of the Father, Son and Holy Spirit (Mat 28:19-20; Acts 8:38; Rom 6:1-4; 1 Pet 3:21); and the Lord's Supper, a memorial of the death, resurrection and second coming of our Lord

Jesus Christ (Luke 22:13-20; 1 Cor 11:23-26).

We believe that believers should live, as the early disciples did, a life separated from the world and unto Christ and to set standards of conduct that exalt our Lord and His Church. A life of holiness and obedience to God is not optional, but is commanded by Jesus and the apostles as a requirement for those who will enter the kingdom of God (Mat 7:21; 16:27; Rom 12:1-3; 2 Cor 6:17; Gal 6:14; Eph 5:11; Col 3:17; Rev 20:12). Holiness is not prerequisite to, but evidence of, salvation, and as such it is always present among those who are saved (Heb 12:14).

We believe that the Scriptures clearly set forth the doctrines of eternal punishment for the lost and eternal life for the saved (Mat 25:34, 41, 46; Luke 19:19-31; John 14:1-3; Rev 20:11-15).

We believe the Holy Spirit to be the third person of the Trinity whose purpose in the redemption of man is to convict men of sin, regenerate, indwell, and guide the believer into all truth, and give gifts to believers as He wills, that they may minister as Christ would, to men. We believe that any local congregation that yields to the Holy Spirit should experience the manifestations of all the Spiritual gifts mentioned in 1 Cor 12:8-10 (Luke 11:13; John 7:37-39, 14:16, 17, 16:7-14; Acts 2:39-48).

We believe that Baptism in the Holy Spirit, primarily evidenced by speaking with other tongues as the Spirit gives utterance, is for all believers as promised by John the Baptist (Mat 3:11), Jesus (Acts 1:4, 5, 8), and Peter (Acts 2:38-41) and as witnessed by the early disciples of the Lord Jesus Christ (Acts 2:1-4; 10:44-46; 19:6).

We believe that God uses doctors, medicines, and other material means for healing, but that divine healing is also provided in the atonement (Isa 53:5) and may be appropriated by laying on of hands by elders (James 5:14-16) or by believers (Mark 16:18), by the prayers of any believer gifted for healing the sick (1 Cor 12:9), or by a direct act of receiving this provision by faith (Mark 11:23).

We believe that the foundation of the New Testament Church is the apostles and prophets, Jesus Christ being the cornerstone. There is no church unless Jesus Christ holds it together, and neither is the church properly founded unless genuine, God-given apostles and prophets are in their rightful place according to the will of Jesus, the head (Eph 2:20-22; 4:11).

We believe that leadership in the church should emerge as the gifts of God become evident, that these leadership gifts include, but are not limited to elders and overseers, and that all leaders in the body of Christ are given to serve the body, not to be served, and to facilitate the will of God, not their own will, being realized among the saints under their care.

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